

To whom it may concern

Dear Sirs

After talking with several other parties that have the same feeling as I do regarding your centre's trustees and committee members (at best) erroneous ways of acting, I feel forced to address you in order to clear several murky situations and, furthermore, to demand clarification on several misconduct issues that are more than clear to our community, and that we obviously do not tolerate, be it from you or anyone else *acting* as a charity organisation.

First of all, there's a serious problem with entire electioneering process of those trustees and committee members, as they are illegitimate. Let me tell you what each trustee should do by quoting the law:

'Trustees must comply with the legal duties of charity trustees in the administration of a charity. Trustees have a general duty to take reasonable steps to assess and manage risks to their charity's activities, beneficiaries, property, work or reputation. For further information see our guidance Charities and Risk management (CC26) and "The Essential Trustee: what you need to know" (CC3).'

When the above mentioned fails to happen, it is then labelled by the Charity Commission as A SERIOUS INCIDENT. Please be so kind to also read the Charity Commission's **CC48 Publication** on this matter. The Muslim community won't obviously accept this less than legit way of conducting matters, and your moral and integrity compass is certainly broken, even though we are currently fixing it through the legal means at our disposal.

Then, you cannot expect to have the sympathy and understanding of the people of the community when you don't even speak English properly, when you don't know British or even Western customs and social rules (be it Muslim or secular in essence) and when you ignore how things are done here. This leads to the users feeling that they have just entered Pakistan each time they go to the centre, which is not what's expected as there should be no communication, cultural or social barriers or impediments to whoever decides to use it. How can someone who claims to be running an educational institute have no education at all? The proof of your ignorance on running such an organism like this is easily verifiable: there are reports of children being left alone for more than 2 hours, hidden from sight, and then there are the teachers, and this is in fact serious and irresponsible. We

are aware that no CRB checks were made to any of the short lived teachers that passed through the Trust. Even worse is the fact that those 5 or so *alleged* teachers that were assigned duties during one scholar year didn't help at all to educate our children, **AS SOME OF THEM COULD BARELY SPEAK ENGLISH!** Are you seriously thinking that changing a teacher FIVE TIMES within a year is helpful to the children's pedagogical needs? As this is way out of your league, please be so kind to check the **Protection of Children Act (POCA) List**, the **Protection of Vulnerable Adults (POVA) List** and any information that is held under **Section 142 of the Education Act 2002** (formerly known as List 99). We're not shooting in the dark here and know very well where we are heading. As such, this is what I and the others are accusing you of:

Acts of intimidation & dishonesty and lack of integrity:

1 - You continuously keep on spreading the rumour that there is no other place of worship for Muslims in the region when there is one that is being used within a 1-2 minute walk from your premises;

2 - You have been spreading rumours about people who question your misconduct behaviour. As you had no good answers to their accusations, you deflected by sparking sectarian conflict against them claiming they are not from the "saved sect", which is clearly the typical culture of an uneducated Pakistani;

3 - Using a place outside of legal permissions – please check the Section 38 of the 1993 Act of the Charities Act 2006;

4 - We demand to see all the accounts from day one. For more than a decade, you have been fundraising and asking donations to the people of this community, sometimes even pestering people, claiming you are doing it for a charitable cause. Then you buy this building, and rent the major part of it to businesses and accommodation flats, without anyone outside of your restricted circle seeing any of the accounts' financial records. We demand you justify the accounts, as also as every single penny collected and earned through profit by renting, by selling the old property and every single expense that you had. After a decade of raising chaos in the community and collecting thousands of pounds calling it charity, if all you can do is provide 2 or 3 small rooms barely bigger than an average sized front room in a terraced or semi-detached house, then something is very wrong here. Please be so kind to read what the law says:

- ***Every charity, even if it is not required to register with the Charity Commission, must keep accounting records (these include cash books, receipts, records of grants, etc.) and prepare publicly accessible reports of their accounts, and these must be retained for 6 years;***
- ***Every charity with an annual income above £5,000 is required by law to register with the Charity Commission;***
- ***Every registered charity must produce a Trustees' Annual Report and make them available on request;***
- ***Your constitution or other governing document will usually require you to send the annual accounts and Trustees' Annual Report (where appropriate) to members and approve them at an AGM. It is certainly good practice to do so even if you are not required to.***

All of the above applies to your Trust and we will make sure you have it ready **UPON OUR REQUEST**, as we have that democratic right;

5 - No qualified or capable teacher wants to teach there, and barely any educational activities bear a glaring testimony to either criminal activity in mishandling funding or your incapability of running what you claim to have setup. After a decade and hundreds of thousands of pounds of the people's money involved, nothing of significance by way of a great service to the community has been provided.

Refusing to act - I

1 - You said you would write a letter of apologies to the teacher that taught voluntarily for six years to forgive and forget the past but no letter of apology has been written. You promised elections and did so, but then it was again behind closed doors open only to you and your family and friends. After a decade, when asked you about your misconduct behaviour, you quickly tried to get a charity registered, but when you were asked to show the governing document, you arrogantly said that only the 4 freeholders of the place could see that document. When answered it was a public issue, you claimed it was your building. Your naïveté and contradiction is alarming sir, because the building was bought with public funds, in case you have forgotten. So when it was mentioned that in that case, if it is not a public building and it is only your building, then that means you have robbed everyone, you amazingly claimed '*yes, we have robbed everyone*', which can only be defined as dementia or crime, any of which is not a problem of

ours nor have we to tolerate ill people or, even worse, thieves. Let me explain to you what the law says about that:

CC21 - Registering as a Charity (as of July 2011)

7. 'Public benefit' is the legal requirement that every organisation set up for one or more charitable aims must be able to demonstrate that its aims are for the public benefit if it is to be recognised, and registered, as a charity in England and Wales. This is known as 'the public benefit requirement'.

*8. The public benefit requirement means that, to be a charity, an organisation must be able to demonstrate that it is set up for aims that are capable of being charitable, and that its aims are, and will be, carried out for the public benefit. It is a requirement that applies to each of an organisation's aims. **A charity cannot have some aims that are for the public benefit and some that are not.***

9. There are two key principles both of which must be met in order to show that an organisation's aims are for the public benefit. Within each principle there are some important factors that must be considered in all cases. These are:

“Principle 1: There must be an identifiable benefit or benefits

1a - It must be clear what the benefits are

1b - The benefits must be related to the aims

1c - Benefits must be balanced against any detriment or harm

Principle 2: Benefit must be to the public, or to a section of the public

2a - The beneficiaries must be appropriate to the aims

2d - Any private benefits must be incidental”

Again: if you don't understand the clarity of EVERYTHING you have read, please ask one of your lackeys to explain it to you, slowly and with an interpreter if need be.

Moving on: only then did you quickly held another closed meeting and agreed to show the document so that you could turn around and say to everyone 'we did show the document to the people'. Now: **Who** did you show the document to? Did you even let the entire community know? No, you didn't. Not only that, but you banned the people who asked to see the document in the first place;

2 - You are self - appointed freeholders that have not even registered a trust after almost a decade of collecting money from the public, both locally and nationally. No one appointed you as owners of the place: you simply just took all the money and bought the place. Again: illegal.

3 - No roles have been assigned: we do not know who the treasurer is, who the secretary is, etc. We want to know. And we will know!

4 – The majority of the community wants you removed from any position of trustees or owners of the building that you have bought with public money, but you refuse to leave by yourselves, again claiming it is your property and not the public's.

5 - One of your trustees himself admitted that he does not attend any meetings and is merely a trustee by name. Please tell me this is just another bad taste joke. See the law again below:

What are the qualities needed to be a trustee?

*Trustees need to be able and willing to give time to the efficient administration of the charity and the fulfilment of its trusts. We recommend that they be selected on the basis of their relevant experience and skills and need to be prepared to take an active part in the running of the charity. **They ought not to be appointed for their status or position in the community alone; this is the function of patrons.***

Now sir, use your brain: who are the patrons? I'll answer that: **THE COMMUNITY IS!** On the other hand, the law refers to this as **Breach of trust!**

Refusing to act - II

1 - When we wanted to hold a meeting to question you about all this, you simply refused to come to it. Failing to attend meetings where you would be questioned about accounts is as good as a motive as any other to convoke a meeting... at least when all is legit.

2 – Self - appointed – no elections. This isn't democracy, and the community (those who funded the charity) have a say on this.

3 - No committee re-election. Again sir, we live upon democratic terms, not **YOUR** terms, and the beneficiaries have a say on this too.

In short, expect us to take appropriate action against the irregularities and debauchery that you have been committing against our community, as you will certainly be hearing from us soon through our barristers.